

Is the German dual VET System exportable?

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Education | Vocational Training

Key factors of a dual VET system

- Two different learning venues: company and part-time vocational school that cooperate.
- Principle is to alternate between learning in school and working in company according to clear curricula.
- Based on a contract between company and apprentice that contains clear task description and working conditions.
- Clear standards for training in companies according to labour market needs.

- Absolutely indispensable:
 - Strong commitment of employers
 - Clearly divided responsibility between Social Partners and government

Advantages of a dual VET system

- In general:
 - Demand-driven VET system
 - Smooth transition into the labour market
 - High employment rate
 - Combination of young person's education and the world of labour market

- For companies:
 - Staff trained according to practical requirements
 - Unique source of recruitment

- For the young person:
 - Both theoretical and practical skills as well as social skills.

Thank you very much for your attention!

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