BIBB–Cooperation with the MENA Region

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BIBB – Federal Institute of Vocational Education and Training International Co-operation and Advisory Services Central Office for International Co-operation in VET



Governance of Vocational Education in Germany





BIBB Structure



Bundesinstitut für Berufsbildung

Forschen Beraten Zukunft gestalten

- Supporting TVET regulation and legislation
- Explanatory notes and implementation guides
- Educational media teaching and learning materials
- Pilot projects
- Monitoring activities
- Supporting systems
- Research & development
- International co-operation & advisory services.



BIBB Co-operation with MENA Region

- On behalf of BMBF
- As part of BMBF's Internationalisation Strategy
- Main Activities:
 - 1. Consulting, "advisory services"
 - 2. Implementation of Training Modules.



Goals of BIBB "advisory services"

- Orient TVET towards labour markets and industry needs
- Open systems by creating pathways to general and higher education
- Make TVET more valuable for all.





BIBB advisory services – areas of specialization

- TVET strategy development
- TVET Organizational development & systems development
- Specifically:
 - Regulative framework
 - TVET financing
 - Train the trainers
 - Occupational, training and assessment standards
 - Educational media
 - Distance learning
 - TVET research.



Bundesinstitut für Berufsbildung

Beraten

Zukunft gestalten

Primary:

- Ministries (MoE, MoL etc.)
- National TVET agencies

Secondary:

- Chambers of Commerce and Industries
- Firms and industries
- Vocational universities, colleges, schools.



In partner countries:

• Ministries, private and civil society institutions as TVET stakeholders

In Germany:

- Federal Ministry for Economic Cooperation and Development (BMZ)
- German Agency for International Cooperation (GIZ)
- Chambers, consultants, industry associations

Internationally:

- European Commission
- European Training Foundation (ETF)
- World Bank, Asian Development Bank (ADB)
- International Bank for Reconstruction and Development (IBRD)
- UNESCO-UNEVOC
- International TVET consultants.



- Egypt: organisational development
- **Palestinian Territories**: national qualification framework
- *Turkey*: comprehensive system development for the textile industry (since 1994)



Instruments

- Workshops
- Coaching
- Process consultation
- Studies/analyses/concepts
- Monitoring and evaluation
- "Knowledge broker"
 - Access to knowledge within BIBB
 - Access to national & international networks and resources.





- 1 Analysis of system and organisational development needs
- 2 Development of strategies and choosing the right strategy
 - 3 Implementation of programs and TVET reforms
 - 4 Monitoring and evaluation

- **Short-term** or "lean consulting" ties into one or two of these phases.
- Long-term or "comprehensive consulting" covers the entire process. Requires an inter-governmental agreement of cooperation.



Partner organisation: Industrial Training Council (ITC) (Executive Board Member: Mahmoud A. El-Sherbiny)

Bespoke series of four joint workshops:

- 1. Develop ITC's vision and mission (March 2010).
- 2. Design a performance management system (May 2010)
- 3. Identify key work processes and define standard operating procedures (June 2010)
- 4. Develop quality assurance mechanisms for training providers (to be conducted).



The "Job Starter" Training Units Project

- 11 comprehensive and integrated curricula were unitised into 5 to 8 units
- Units are competency-based
- Each unit should represent an independent qualification based on accredited curriculum
- Project was originally commissioned by the Ministry of Education and Research (BMBF) to ease transition from school into apprenticeships for disadvantaged youths ("Job Starter"- Project).



- 1. Car-Mechatronic (7 units)
- 2. Heating and Cooling Mechanic (7 units)
- 3. Industrial Electrician (5 units)
- 4. Electrician for Energy and Building Technology (5 units)
- 5. Painter and Varnisher (6 units)
- 6. Painting and Coating Specialist (6 units; identical with No. 5).



- 1. Chemical Technician (7 units)
- 2. Specialist in Warehousing and Logistics (7 units)
- 3. Warehouseperson (5 units)
- 4. Retail Specialist (5 units)
- 5. Salesperson (5 units; identical with 4.)
- 6. Management Assistant for Warehousing and Logistics (5 units)
- 7. Management Assistant for Retail and Sales (5 units)
- 8. Industrial Mechanic (8 units).

Seven process-oriented units:

- 1. Service and Maintenance
- 2. De-installation, installation and repair of mechanic parts and component groups
- 3. Measuring, checking, diagnosing and repairing of electric and electronic systems
- 4. De-installation, installation and repair of automotive systems
- 5. Starting and setting up vehicles and systems
- 6. Inspection of vehicles
- 7. Diagnosis of defects and malfunctions; repair of vehicles and systems.



Occupations:

Car Mechatronics

Countries:

India, Mexico, Egypt and Vietnam

→ Decision by BMBF to implement Car Mechatronics in Egypt and the MENA region



- Find suitable training centres with modern equipment
- Develop teaching and learning materials in Arabic
- Recruit qualified teachers and trainers
- Qualification of trainees
- Accreditation and validation.



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