

### **3<sup>rd</sup> Global Summit on Skills Development 2009**

Strengthening the Delivery System

23-26 September 2009: New Delhi

Suggested Programme

**Day 1: 23 September 2009 [Hotel Taj Palace, New Delhi]**

#### **1000 – 1100 hrs Setting the Stage**

1000 – 1015 hrs	<b>Welcome &amp; Indian Perspective Sharing</b>	<b>Mr B Santhanam</b> Chairman CII National Committee on Skills & HR & President – Flat Glass, South Asia & MD Saint-Gobain Glass India
1015 – 1030 hrs	<b>A brief on Exhibition</b>	<b>Mr Dominic Savage</b> President WORLDDIDAC
1030 – 1045 hrs	<b>Partner Country Perspective</b>	<b>Prof. Manfred Kremer</b> President of BIBB President of Federal Institute of Vocational Institute
1045 – 1055 hrs	<b>Industry Perspective Sharing</b>	<b>Mr Hari Menon</b> CEO, IndiaSkills
1055 – 1100 hrs	<b>Concluding Remarks</b>	<b>Mr B Santhanam</b> Chairman CII National Committee on Skills & HR & President – Flat Glass, South Asia & MD Saint-Gobain Glass India
1100-1130 hrs	<i>Tea/Coffee</i>	

## 1130 – 1245 hrs **Special Plenary: Opportunities and Challenges**

1130 – 1135 hrs **Welcome Address**

**Mr B Santhanam**

Chairman  
CII National Committee on  
Skills & HR & President – Flat Glass,  
South Asia & MD Saint-Gobain Glass  
India

1135 – 1145 hrs **Address**

**Mr R Raghuttama Rao**

Managing Director  
IMaCS

1145 – 1150 hrs **Address**

**Prof. Manfred Kremer**

President of BIBB  
President of Federal Institute of  
Vocational Institute

1150 – 1155 hrs **Address**

**Mr Dominic Savage**

President  
WORLDDIDAC

1155 – 1215 hrs **Key Note Address**

**Mr Arun Maira**

Member  
Planning Commission

1215 – 1220 hrs **Release of Reports**

*CII – Imacs report – **Handbook of  
Skills Scenario in India***

*CII – Technopak Report on **Setting up  
WorldSkills India***

***Felicitation***

***WorldSkills Competitors***

1220 – 1240 hrs **Special Address**

**Mr Kapil Sibal**

Union Minister  
Human Resource Development  
Government of India

1240 – 1245 hrs **Concluding Remarks**

**Dr Y S Rajan**

Principal Adviser  
Confederation of Indian Industry

1245 hrs ***Close of Session***

1245 – 1430 hrs ***Networking Lunch***

1430 – 1530 hrs

### **Panel Discussion – Focus: The Key Imperatives for Developing a National Skills Development Programme**

It is a unique time to be in India. The World is looking towards India to fill the global vacuum of skilled workforce and India is definitely acting upon it. Skills development for the benefit of the population has come into focus.

A task of skill development has many challenges which include:-

- a) Increasing capacity & capability of existing system to ensure equitable access to all and capacity building of institutions for planning, quality assurance and involvement of stakeholders.
- b) Promoting life long learning, maintaining quality and relevance.
- c) Creating institutional mechanism for research development quality assurance, examinations & certification, affiliations and accreditation.

The panellists will dwell and give recommendations to overcome the challenges.

#### **Panelists:**

##### **Moderator**

##### **Mr B Santhanam**

Chairman, CII National Committee on Skills & HR &  
President – Flat Glass, South Asia and  
MD, Saint Gobain Glass India

##### **Mr Sharda Prasad**

DGET  
Ministry of Labour and Employment  
Government of India

##### **Mr Ross Hall**

Director of International  
Edexcel

##### **Ms Uma Ganesh**

CEO  
GTT Connect

##### **Mr Nalin Jena**

Senior Education Specialist  
South Asia Human Development Sector  
World Bank

1530 hrs

*Close of Session*

**1530 – 1700 hrs**

**Panel Discussion – Focus: Policy Coordination for Coherence**

18 Ministries are currently engaged in skills development in the respective areas of responsibility to support employment generation and economic growth.

The National Skills Policy aims to create a framework for better coordination among Ministers, States, Industry and Stakeholders. How will this be addressed? The session will highlight certain key coordination points for a uniform implementation of the National Policy on Skills Development.

**Panelists:**

**Moderator : Mr Rajendra S Pawar**

Chairman  
NIIT

**Ms Sudha Pillai**

Secretary  
Planning Commission

**Mr Ravi Pillai**

Independent Consultant

**Mr Roy Newey**

Board Director,  
A4e Limited

**Mr Arvind Mayaram**

Additional Secretary,  
Ministry of Rural Development

**Mr Navin Bhatia**

Chief Operating Officer  
Bharti Learning Systems Ltd.

*1700 hrs*

*Close of Session & Day 1*

**DAY 2: 24 September 2009: [Pragati Maidan: Conference Room – Hall No 8]**

**Partner Country Day: Joint Session of BIBB & Didacta Association & iMOVE**

**0900 – 1000 hrs Inauguration of exhibition  
(Ribbon cutting & tour of exhibition)**

**1000 – 1130 hrs Session I: Improving Competitiveness through Vocational  
Education and Training – The example of the  
German Dual System**

The German VET-system is characterized by its ability to adapt to new environments in the context of rapid technological and social change. Thus, skilled workforce can be qualified in an adequate way so that enterprises can offer competitive products and services on globalized markets. In the different parts of the session, selected examples will demonstrate how the German VET system is shaped and modernized. Furthermore the central role of the Federal Institute for Vocational Education and Training (BIBB) as think tank and innovator will be discussed.

The session addresses decision-makers in educational policy, representatives in the field of human resources and training as well as representatives from associations, companies and other institutions in India who are interested in the German VET system.

1000 – 1010 hrs	<b>Moderator</b>	<b>Dr Sudhir Kapur</b> Chairman CII (NR) Sub Committee on Skills and Education
1010 – 1025 hrs	<b>Special Address</b>	<b>Mr Sharda Prasad</b> DGET Ministry of Labour and Employment Government of India
1025 – 1040 hrs	<b>Key Note Address</b>	<b>Prof Manfred Kremer</b> President Federal Institute of Vocational Training
1040 – 1100 hrs	<b>Presentation</b>	<b>Ms Sabine Gummersbach-Majoroh</b> Director iMOVE
1100 -1120 hrs		<b>Questions &amp; Answers</b>
1120 – 1130 hrs	<b>Concluding Remarks</b>	<b>Dr Sudhir Kapur</b> Chairman CII (NR) Sub Committee on Skills and Education
1130 hrs	<i>Close of Session</i>	
1130-1145 hrs	<i>Tea / Coffee</i>	

**1145 – 1300 hrs      Session IA:    Innovation and Strategic Development of  
Vocational Education and Training: Select  
Examples of German Dual System and Implications  
for India**

1145 – 1155 hrs      **Session Chairman**      **Mr Soumen Basu**  
Executive Advisor to Manpower Inc.

1155 – 1210 hrs      **Presentation**      **Dr. Bernd Garstka**  
Managing Director  
Vocational Training Institute of the  
Construction Industry in Northrhine -  
Westphalia  
(Cooperation of the learning venues  
and vocational school – the basic of  
VET in the Construction Industry)

1210 - 1225 hrs      **Presentation**      **Mr Wolfgang Reichelt**  
DEKRA  
Akademie / Thinkhouse GmbH  
(Training of Trainers - Recruitment  
and qualification proceedings  
exemplified in the qualification of  
trainers for truck drivers)

1225 – 1240 hrs      **Presentation**      **Mr Michael Härtel**  
Senior Researcher & Project Manager  
BIBB  
(Digital Media and Training Staff – The  
online community foraus.de for  
trainers in VET)

1240 – 1255 hrs      **Question & Answers**

1255 – 1300 hrs      **Concluding Remarks**      **Dr. Shrikant Bansal**  
Senior Project Manager  
GTZ - IGIAT Project

1300hrs      *Close of Session*

1300 – 1400 hrs      *Lunch*

**1400 – 1500 hrs      Session II: Modern Training – Modern Media: The access of enterprises and training centres to training material**

1400 – 1405 hrs	<b>Opening remarks by</b> Session Chairman	<b>Mr N Reguraj</b> Managing Director NTTF
1405 – 1420 hrs	<b>Presentation</b>	<b>Mr T C Saravanabava</b> Executive Director, (National Instructional Media Institute, Chennai (The Indo-German Experience)
1420 – 1435 hrs	<b>Presentation</b>	<b>Mr Volker Schmid</b> Festo Didactic GmbH & Co. KG
1435 – 1450 hrs	<b>Presentation</b>	<b>Mr Peter Planka</b> Export Manager Christiani Technical Institute for Vocational Training
1450 – 1500 hrs	<b>Questions &amp; Answers</b>	
1505 hrs	<b>Concluding remarks by</b> Session Chairman	<b>Mr N Reguraj</b> Managing Director NTTF
1505 hrs	<i>Close of Session</i>	
1505–1515 hrs	<i>Tea / Coffee</i>	

**1515 – 1630 hrs      Session III: Internal Vocational Training System: Experience and Recommendations by German Companies in India**

1515 – 1525 hrs      **Opening remarks by  
Session Chairman**

**Mr Sharda Prasad**  
DGET  
Ministry of Labour and Employment  
Government of India

1525 – 1540 hrs      **Presentation**

**Ms Susanne Schreeck**  
Head of GL Academy Department  
“Coordination and Strategy”  
Germanischer Lloyd, India

1540 – 1555 hrs      **Presentation**

**Mr Manmohan Dhaliwal**  
Head – HR & Administration  
Groz – Beckert

1555 – 1610 hrs      **Presentation**

**Mr Markus Kamann**  
Managing Director  
GPDM International Ltd

1610 – 1625 hrs

**Questions & Answers**

1625 – 1630 hrs      **Concluding Remarks**

**Mr Jurgen Mannickle**  
Senior Consultant to iMove  
EDUCON – International Vocational  
Education Consultancy and Marketing  
(Initialising of a German-Indian Project  
Cooperation)

1630 hrs      *Close of Session & Day 2*



**DAY 3: 25 September 2009 [Pragati Maidan: Conference Room – Hall No 8]**

**1030 – 1200 hrs      Technical Session I: Global Partnerships for meeting Global Standards: Collaborating to increase Innovation**

With its vibrant young population whole world is looking towards India as a solution for their ageing populations. Thus, to develop a truly global workforce, India needs to work towards meeting international standards. The most effective method is through the sharing of ideas and best practices.

1030 - 1040 hrs	<b>Moderator</b>	<b>Mr Ravi Pillai</b> (Independent Consultant)
1040 - 1055 hrs	<b>Presentation</b>	<b>Dr Neil Barns</b> Chief Executive Christchurch Polytechnic Institute of Technology (CPIT) New Zealand (VET Capacity & Performance Enhancement - A NZ Approach")
1055 - 1110 hrs	<b>Presentation</b>	<b>Mr Alan Ross</b> CEO- CPSISC Australia (Role of Construction, Property and Security Skills Council of Australia)
1110 - 1125 hrs	<b>Presentation</b>	<b>Mr Roy Newey</b> Board Director, A4e Limited
1125 - 1140 hrs	<b>Presentation</b>	<b>Mr Ross Hall</b> Director of International Edexcel (Effective education for employment)
1140 - 1150 hrs		<b>Question &amp; Answers</b>
1150 – 1200 hrs	<b>Concluding remarks by Session Chairman</b>	<b>Mr Ravi Pillai</b> Independent Consultant
1200 hrs	<i>Close of Session</i>	
1200 – 1315 hrs	<b><i>Visit the Exhibition</i></b>	
1315 – 1430 hrs	<i>Lunch</i>	

## 1430 - 1535 hrs      **Session II: Leveraging Technology for Quality and Scale**

This session will discuss avenues available for the process reengineering of our delivery systems and how leveraging ICT can speed up the delivery of quality with quantity.

1430 - 1435 hrs	<b>Moderator</b>	<b>Mr Ganesh Natarajan</b> Chairman, CII National ICT Committee & MD Zensar Technologies
1435 – 1450 hrs	<b>Presentation</b>	<b>Mr Rahul Agarwal</b> Oracle (Delivering quality training with efficiency by leveraging ICT)
1450 – 1505 hrs	<b>Presentation</b>	<b>Mr Rajeev Katyal</b> Director – Education Microsoft (Bringing students, teachers, trainers, Government and industry under a digital Umbrella)
1505 – 1520 hrs	<b>Presentation</b>	<b>Mr Ashutosh Chadha</b> Regional Manager Education, APAC Intel
1520 – 1535 hrs	<b>Presentation</b>	<b>Mr Sharad Vajpayee</b> Chief Executive Officer, VelaiSmS Bridging Digital Divide for Inclusive Growth"
1535 hrs	<i>Close of Session</i>	

**1535 – 1630 hrs      Session III: Swiss Dual-Based Vocational Education and Training system**

A strict focus on real working conditions and active employer involvement in shaping VET programmes are among the prominent features of Switzerland's dual-track VET system. The VET system is considered dual-track in that it combines both theory (in-school education) and specific practical skills (in-company on the job learning).

1535 – 1545 hrs	<b>Opening remarks by Session Chairman</b>	<b>Mr Pradipta K Mohapatra</b> Chairman CII (SR) Task Force on Skills Development & President & CEO Technology Business Centre, RPG Enterprises, Spencer & Co.
1545 – 1600 hrs	<b>Special Address by</b>	<b>H.E. Mr. Philippe Welti</b> Ambassador of Switzerland to India
1600 – 1615 hrs	<b>Presentations</b>	<b>Mr Chandra Bhushan Kumar</b> Swiss Indian Chamber of Commerce Swiss Dual-based vocational education and training systems- relevance for India
1615 – 1625 hrs		<b>Question &amp; Answer</b>
1625 – 1630 hrs	<b>Concluding Remarks</b>	<b>Mrs Muller</b> Swiss Embassy
1630 hrs	<i>Close of Session &amp; Day 3</i>	

**DAY 4: 26 September 2009 [Pragati Maidan: Conference Room – Hall No 8]**

**1030 - 1230 hrs Technical Session I: Indian Education Sector: Preparing for the future**

Education is intended to develop basic learning skills as well as life skills of students. As per the current definition, the literacy rate in India is at 71%. However, there is no specific measure for 'functional literacy'. The CII vision of India@75 sets the target of 200 Mn university graduates by 2022. It also sets a target for India to be the global hub of knowledge creation. What needs to be done to prepare Indian Education Sector to meet these challenges?

1030 – 1040 hrs	<b>Opening remarks by Session Chairman</b>	<b>Mr Vijay Thadani</b> Chairman CII National Committee on Education and CEO, NIIT Ltd
1040 – 1100 hrs	<b>Presentation</b>	<b>Mr Hari Menon</b> CEO IndiaSkills
1100 - 1120 hrs	<b>Presentation</b>	<b>Mr Sharad Talwar</b> President, Educomp Vocational Education (P) Limited
1120 - 1140 hrs	<b>Presentation</b>	<b>Mr Satyajit Singh</b> Intel
1140 - 1200 hrs	<b>Presentation</b>	<b>Mr Sanjay Shivnani</b> President CareerLauncher
1200 - 1220 hrs	<b>Presentation</b>	<b>Mr Christine Louey</b> Director, International Division Chisholm Institute
1220 - 1230 hrs		<b>Questions &amp; Answers</b>
1230 hrs	<i>Close of Session</i>	

## 1230 – 1315 hrs      **Session II: Ensuring Quality in Education**

High quality talent needs to be available across the globe. Unfortunately, this is not currently the case.

The four parties who need to play a role in addressing this critical challenge are the Government, education institutions, industry, and the students themselves, who need to better understand the changing role of technology and innovation in driving transformation. None of the four can make this work in isolation – it will take a well-coordinated approach.

Thus, the real debate is not about who is smarter or how can we create trade barriers to protect jobs — the real debate is about how we invest in every country and ensure we create rich, employable talent that is globally available that will drive efficiency and innovation in our businesses.

We have a large pool of talented and educated youth. It is our responsibility to invest in them — intelligently.

1230 – 1240 hrs	<b>Opening remarks by Session Chairperson</b>	<b>Ms Kelly Raj</b> Counsellor - Education Department of Education, Employment & Workplace Relations Australia
1240 – 1255 hrs	<b>Special Address by</b>	<b>Mr T K Arunachalam</b> Development Manager - India University of Cambridge
1255 – 1310 hrs	<b>Presentation</b>	<b>Dr Amit Kapoor</b> Chairman – Institute of Competitiveness, India & Professor of Strategy & Industrial Economics MDI
1310 – 1325 hrs	<b>Presentation</b>	<b>Col. K J Singh</b> Director, Designmate
1325 – 1340 hrs	<b>Presentation</b>	<b>Mr Gopal Krishna</b> HCL
1340 hrs	<b>Close of Session</b>	
1340 – 1430 hrs	<b>Networking Lunch</b>	