

# ***Is the German dual VET System exportable?***

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***Education | Vocational Training***

## *Key factors of a dual VET system*

- Two different learning venues: company and part-time vocational school that cooperate.
- Principle is to alternate between learning in school and working in company according to clear curricula.
- Based on a contract between company and apprentice that contains clear task description and working conditions.
- Clear standards for training in companies according to labour market needs.
  
- Absolutely indispensable:
  - Strong commitment of employers
  - Clearly divided responsibility between Social Partners and government

## *Advantages of a dual VET system*

- In general:
  - Demand-driven VET system
  - Smooth transition into the labour market
  - High employment rate
  - Combination of young person's education and the world of labour market
- For companies:
  - Staff trained according to practical requirements
  - Unique source of recruitment
- For the young person:
  - Both theoretical and practical skills as well as social skills.

***Thank you very much for your attention!***

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